



Job Title: Intensive Concurrent Clinician
Reports to: Manager of Health and Education
Salary: Starting at \$64,455.46 annual salary
Schedule: Monday - Friday, 9AM to 5PM with flexibility

Organization Overview:

Wyndham House is an organization that provides young people 16 to 25 with a spectrum of supports and services needed to overcome challenging times and difficult problems related to housing and homelessness. Wyndham House programs include two Permanent Supportive Housing Programs, an Emergency Shelter, a Housing Stability Outreach Team, an Integrated Youth Service Hub and a Care and Treatment Day Program. Wyndham House is a fast-paced and growing organization that works to prevent, reduce, and end youth homelessness, as part of the Built for Zero change effort, which is working to end chronic homelessness in Canada. Wyndham House provides high-quality case management, housing, and clinical supports to youth with a variety of needs and complexities.

Job Overview:

The Concurrent Clinician will provide concurrent-capable mental health intervention for youth with a complex intersection of needs. The concurrent clinician will work with a group of case managers as part of the housing stability team to provide intensive support to clients presenting complex mental health and substance related needs. The Concurrent Counsellor will work from an evidence-based perspective, have a trauma informed care model of case management, have a client-centered approach and remain flexible and adaptable in their role.

Job Responsibilities and Duties:

- One-on-one clinical intervention with clients
- Support of the creation and implementation of individual treatment plans
- Ongoing assessment of new individuals and progress of individuals using evidence-based modalities including cognitive behavioural therapy, mindfulness, dialectical behaviour therapy, interpersonal therapy, and trauma-informed care
- Working from a philosophy consistent with a harm reduction approach embedded within the transtheoretical model of change
- Collaborate with other stakeholders to ensure clarity of care plan for individuals
- Case consultation with case manager team and programs
- Completion of ongoing documentation
- Support case management team in any capacity, including liaising with patient’s family, referral sources, community providers, etc.
- Knowledge of community resources or experience building connections
- Creation of comprehensive mental health assessments
- Crisis counselling/response
- Transport clients to and from appointments, when needed
- Education for front-line staff around treatment planning and skills training

With creative persistence and low-barrier, wraparound support, Wyndham House meets youth needs to ultimately prepare them for their own version of successful living.

MAILING / ADMIN OFFICE

77 WESTMOUNT ROAD, UNIT 300
GUELPH, ON N1H 5J1

CONCURRENT YOUTH HUB

133 WOOLWICH STREET
GUELPH, ON

SUPPORTIVE HOUSING PROGRAMS

SUFFOLK STREET WEST BELLEVUE STREET
GUELPH, ON GUELPH, ON

YOUTH EMERGENCY SHELTER

18 NORWICH STREET EAST
(519) 837-3892 GUELPH, ON

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CRA # 11930 5217 RR0001



Job Skills and Qualifications:

- A Master of Social Work (MSW) or related degree and registration with a relevant college is required
- 2 Years experience working with vulnerable population in a community setting (prefer experience working with at-risk youth)
- Working knowledge of the Mental Health Act, Youth Criminal Justice Act, Landlord- Tenant Act, Ontario Works, Ontario Disability Support Plan, and the Child and Family Service Act as they pertain to work with high-risk youth and homelessness
- Experience working with individuals experiencing an intersection of complex challenges including homelessness, mental health struggles, substance abuse, neurodiversity and complex life circumstances
- Team-oriented and collaborative approach
- Strong interpersonal skills in establishing working relationships with staff and community partners to create collaborative support plans
- Ability to advocate for clients when necessary
- Ability to assess risk of client safety and develop safety plans with clients
- Demonstrated crisis management, conflict resolution, problem solving and priority- setting abilities
- Clinical training in modalities that are relevant to the position including but not limited to training Dialectical Behavior Therapy, Acceptance and Commitment Therapy and Motivational Interviewing
- Experience conducting therapy in a clinical setting is an asset

Requirements:

- Registration with the Ontario College of Social Workers and Social Service Workers (OCSWSSW) in Good Standing
- Emergency First Aid/CPR
- Vulnerable Sector Criminal Reference Check
- Access to a vehicle and 2-million-dollar liability insurance

Wyndham House values inclusivity and diversity in the workplace. We welcome and encourage applicants from diverse backgrounds. We are committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act. (AODA).

While we thank all applicants, only those selected for an interview will be contacted. Any information obtained during the course of recruitment will be used for employment recruitment purposes only, and not for any other purpose.

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